

4.13 Public Health Precautions and Infectious Disease Mitigation

4.13.1 Authorization.

The Board authorizes the Superintendent to develop public health precautions and infectious disease mitigation procedures for all schools and other Board properties and all school sponsored activities. The Superintendent, and his or her designees, will develop, and amend as necessary, these procedures based on current guidance from local and state government and health officials.

4.13.2 Compliance with Applicable Law.

The procedures developed in accordance with this policy must comply with the requirements of any current local, state, and/or federal law applicable to the Board, to include any regulation, rule, or order. Nothing in this policy should be interpreted to limit the Superintendent's ability to implement more restrictive procedures as may be necessary for the safe and appropriate operation of Madison City Schools as long as the more restrictive procedures do not otherwise violate any law or regulation applicable to the Board.

4.13.3 Mandatory Compliance with Procedures.

- a. Generally. All individuals, including all students, faculty, staff, family members, and other visitors to Board schools or properties, must comply with the procedures developed pursuant to this policy. Failure to do so will result in consequences including, but not limited to, temporary or permanent removal from the property.
- b. Students. As a condition to participating in any on campus instruction or attendance at any school sponsored event, students must adhere to the procedures developed pursuant to this procedure. Failure to do so may result in removal from in person instruction. If parents/guardians believe that their student will not be able to comply with the procedures, they should contact their student's school principal to discuss options.
- c. Employees. All employees must comply with any procedures developed pursuant to this policy. Failure to do so will result in disciplinary consequences up to and including recommendation for dismissal. If an employee has concerns about his or her ability to follow the procedures, the employee should raise that concern with his or her supervisor.

4.13.4 Posting of Procedures.

All procedures developed pursuant to this policy will be made publicly available and will be posted, at a minimum, on the Board's website. To the extent practicable, the Superintendent may also include these procedures within other Board information documents such as Student Handbooks or other information available to parents and citizens.

4.13.5 *Communicable/Infectious Diseases or Conditions*

Students and/or employees having communicable diseases and/or conditions, including students wishing to enroll or potential employees, will be addressed on an individual basis. Administrators and supervisors shall observe current regulations for the control of communicable diseases in Madison City Schools as established by state law, local ordinance, or applicable proclamations, regulations, and orders issued by state and local health officers and public officials, Board policy and procedures promulgated by the Superintendent pursuant to Board policy. The system's nurse(s) will maintain liaison with the State Board of Health and support the processing of identified cases.

The Superintendent shall have the authority to exclude a student and/or an employee from attendance when reliable evidence confirms he/she has a communicable/infectious disease or condition that is known to be spread by any form of casual contact and is considered a health threat to the school population. Such a student or employee shall be excluded from school for a period of time as may be prescribed by the local health department or physician. The Superintendent may require written documentation from health department officials and/or a physician to allow the student or employee to resume attendance.